

Before I start by reminding all that the year is almost done, let me start and take the time to highlight all the amazing plans that have been put in place in 2025. This must be the year with the most changes in the LEEASA plan in history.

In 2025, we have introduced new forms of communication with our members like the safety brief, we will in 2026 roll this out to include other communication we have with SABS, DoEL, ECSA and other role players. This will keep you all abreast of developments going forward.

We have recently introduced our newly upgraded LEEASA Gold Membership will include a lot of added value like the Vetting Audit on the Companies that partake and many more benefits. That will be communicated in the "BIG REVEAL".

LEEASA has identified that one of the biggest obstacles, over the years, that we face in our industry is that there is no formal qualifications for LMI's. This leaves a big gap in the market and has resulted in a shortage of LMI's within the industry. While ECSA registers professionals, this is not a formal qualification, but rather the individual deeming themselves competent and being registered with ECSA.

The major step in the correct direction is that before the end of the year we will kick off the meetings with the relevant role players to roll out an LMI Qualification. This will not be an easy process or produce and deliver, but it is overdue and needs to be taken seriously. The lack of LMI's in the industry and the way the LMI's are now evaluated with proper training and mentorship is not going to make it easy to fill up the gap.

We at LEEASA are looking at a new approach which must be considered and implemented to aid ECSA to be able to register more qualified and competent LMI's. The high-level requirements of ECSA must remain in place; The qualification is merely a suitable working plan to develop and uplift the eager candidates to reach that high level of competence.

With the above being said these are not the only exciting things happening at LEEASA. And with that we will introduce a LEEASA Training Facility, which will be located in Kempton Park, Gauteng. The space has been allocated to LEEASA and renovations on the space will

begin in early January 2025. We hope to have the facility up and running by the end of January 2026. This has been an easy decision to make to ensure that LEEASA reaches all of our members and potential aspiring LMI's. We thank all the stakeholders involved in making this dream a reality. The dream is to have a LEEASA Training center in at least 3-4 provinces in South Africa. It will take time to make this a reality but the wheels are in motion.

Lastly, I would like to take the time to say THANK YOU to all of our members for your continued support over the years and for helping grow the association. We have achieved our best revenue yet this year and we know with the new initiatives introduced we will see an increase further in 2026. Keep you eyes on our LinkedIn or Facebook Pages and for our emailed communication that will start to reveal some of our plans for next year. We will also begin our Vlog posts on our social pages to shed more insight into what we have planned, how we plan to implement and where we are going. A more personal approach for our members to interact and get up to date.

With that we wish all of our members a Merry Christmas, Happy Hanukkah and a Happy New Years. Please travel safe over the festive season and we will be back in communication in January.

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Vice Chair: Ashley Davis: ashley@leeasa.co.za

Ordinary Members:

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Feel free to reach out to the council members if the need requires.

***Yours in SAFE LIFTING,
Kyle Graham and the rest of the LEEASA team***

Leading South Africa's Lifting Industry Forward

Take your business to the next level with LEEASA's **Gold Company Membership!**

- ▶ Recognised credibility through formal vetting
- ▶ Exclusive branding that sets your company apart
- ▶ Priority visibility across LEEASA platforms and industry touchpoints
- ▶ Opportunities to participate in industry-shaping forums
- ▶ And more!



Want to know more?

Join **THE** Association and unlock all the Gold Member perks today!

2025 LEEASA Individual Members in Good Standing

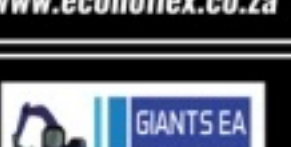
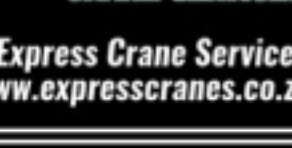
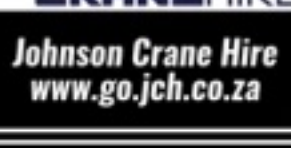
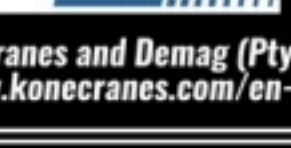
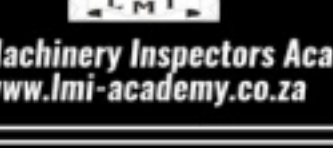
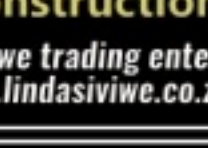
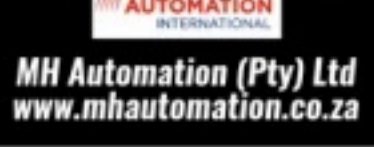
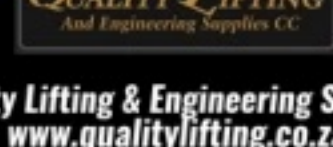
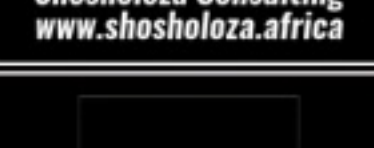
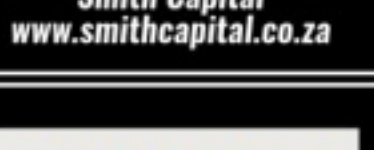
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 Afrishore Lifting & Rigging www.lifting.co.za	 Afritech Equipment Solutions www.afritec.co.za	 Alfa Africa Testing gert@oosic.co.za	 All in 1 Crane Repairs (Pty) Ltd www.allin1cranes.co.za	 Allied Crane Hire (Pty) Ltd www.alliedcranehire.com	 Amandla Lifting Solutions (Pty) Ltd www.amandalifting.co.za	 Ammeka Industries (Pty) Ltd www.ammeka.co.za
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 Load Mass Crane Services www.lmcservices.co.za	 Loadmax CC oddjob@loadmax.co.za	 Lowveld Mobile Crane Hire and Load Testing www.lowveldmobilehire.co.za	 LSG Projects cc www.lsg-group.co.za	 M&R Business Enterprise ryan@mnrforlifts.co.za	 Makhunga Crane and Engineering cc armakhunga@mweb.co.za	 Margisia Lifting Solutions www.margisia.co.za
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